

ANDREA H ADAMS

EDUCATION

James Madison University, Harrisonburg, Virginia
Master of Education, Educational Technology, December 2008

Virginia Polytechnic Institute and State University
Bachelor of Science, Technology Education, Graduated Cum Laude, May 2000

LICENSURES & CERTIFICATION

Postgraduate Professional License, Technology Education Endorsement
Teaching License, Virginia Board of Education, 2000 – Present

Children Designing and Engineering Trainer Certification
The College of New Jersey, Ewing, New Jersey, July 2002

PROFESSIONAL EXPERIENCE

James Madison University

Associate Dean for Learning, Innovations & Design, Libraries, October 2022 – Present

Assistant Dean for Learning, Innovations & Design, Libraries, October 2021 – October 2022

- Serve as a member of the Libraries' senior leadership team, providing leadership consistent with JMU Libraries mission, vision, and values, and contributing to overall organizational direction, priorities, and strategy.
- Provide leadership for planning, policy and program development, budgeting and resource allocation, decision making, communication, and staff development.
- Demonstrate integrity, an ethic of care, and leadership grounded in listening, representation and co-creation, reciprocity and respect.
- Advance diversity, equity, and inclusion within JMU Libraries.
- Represent JMU Libraries to the university and to broader local and professional communities.
- Provide primary vision and leadership for Libraries Learning, Innovations & Design (LID) initiatives and activities.
- Provide leadership, supervision, and support for the following teams / departments: Classroom Technology Services, Educational Technology Services, Instructional Design, Learning Technology Services, Media Production & Makerspace.

Interim Associate Dean, Libraries, July 2018 – October 2020

Acting Associate Dean, Libraries & Educational Technologies, July 2016 – July 2018

- Provide strategic and visionary leadership for Libraries as a member of the Dean's Executive Council in support the Libraries and JMU Mission, Vision and Values. Contribute to strategic planning, policy and partnership development, resource allocation and prioritization, cross-unit program development and assessment, executive level decision-making, and holistic communication for Libraries.
- Lead and supervise the following Libraries departments in Innovation Services: Innovation Spaces, Media Production Services, Innovation Instruction, Instructional Design, Digital Projects and Classroom Technology Services. Interim leadership for Technology departments including Desktop Support, Systems & Operations, Learning Technology Services, and Web & Application Services.
- Fosters a culture of team leadership among directors by modeling behaviors, initiating discussions, and taking responsibility for unit-level initiatives. Actively support the professional and leadership development of directors, and in consultation with the leadership team, all faculty and staff within unit.

- Work with assigned and other Libraries departments, as well as university stakeholders, on procedural changes, outreach activities, and assessment.
- Oversee the coordination of Libraries Human Resources. Work within Dean's Executive Council to manage expenditures for Libraries budgets, coordination of human resources and facility decisions.
- Represent Libraries to university administration, faculty, students, and to colleagues in the U.S. and other countries.

Director, Faculty Development & eLearning Programs, Center for Instructional Technology, July 2013 – July 2016

Assistant Director, Faculty Development & eLearning Programs, Center for Instructional Technology, August 2010 – July 2013
Assistant Director, Faculty Development, Center for Instructional Technology, May 2008 – August 2010

- Oversee and assess Center for Instructional Technology faculty development services including regularly scheduled workshops, customized training, one-on-one consulting and support, online training and special programs.
- Lead and supervise the Faculty Development team including five Instructional Technologists, one Educational Technology Consultant, one Learning Technology Support Coordinator and several college students.
- Plan, coordinate and implement Faculty Development Services promotion and marketing efforts.
- Collaborate with various campus stakeholders including Libraries, Outreach and Engagement, Center for Assessment and Research Studies, Center for Faculty Innovation, and Office of Disability Services to enhance support for faculty and students.

Coordinator of Faculty Training, Center for Instructional Technology, July 2004 – May 2008

- Develop and coordinate the Center for Instructional Technology workshop and event schedule.
- Collaborate with graphic designer to create and send promotional materials including fliers, emails and posters.
- Develop curriculum and instruct technology related workshops for faculty, staff and students. ▪ Develop documentation and animated tutorials for various instructional technologies.

TEACHING EXPERIENCE

James Madison University

Adjunct Faculty, Integrated Science and Technology Department, August 2015 – December 2018

- Co-teach ISAT 495, Children's Engineering course for pre-service teachers.
- Instruct students how to incorporate STEM and multi-disciplinary lesson plans into hands-on K-12 learning environment.

Frederick County Public Schools, Virginia

Technology Education Faculty, James Wood High School, August 2001 – June 2004

- Taught Technology Education at James Wood High School.
- Instructed students in 9th – 12th grade in Graphic Design, Photography, and Materials and Processes.
- Advised the Technology Student Association club.
- Coordinated Adult Education evening courses for Winchester community.

Frederick County Public Schools, Maryland

Technology Education Faculty, New Market Middle School, August 2000 – June 2001

- Taught Technology Education for 6th-8th grade students at New Market Middle School.
- Instructed students in technology units including Transportation, Communication, Power and Energy, and Production.

The College of New Jersey

Elementary Technology Workshop Facilitator, Summer 1999, 2002

- Instructed elementary teachers in using inner-disciplinary technology units in their classroom. ▪ Team taught two, one week, hands-on courses.

LEADERSHIP PROGRAMS & FELLOWSHIPS

IMPACT₃ Madison Project Coach

Selected to serve as a coach for one of three Madison Project teams, August 2017 – April 2018

IMPACT₃

Selected to participate in James Madison University's IMPACT₃ program, an executive leadership program, August 2016 – April 2017

Breakthrough Models Academy

Selected to participate in the Breakthrough Models Academy, EDUCAUSE/NGLC, 2015

Institute for Emerging Leaders in Online Learning

Selected to participate in the institute, Online Learning Consortium & Penn State, August 2012

IELOL Masters Class, November 2020, September 2021

CARS Assessment Fellowship

James Madison University, Center for Assessment & Research Studies, May – June 2011

UNIVERSITY & COMMUNITY SERVICE

Libraries Service

- Chair & Member, Libraries Operation Team (aLOT), Member 2022 – 2023, Chair 2023 – Present
- Member, Libraries Dean's Executive Council, 2016 – Present
- Libraries APR Core Team
- Member, Libraries Leadership Team, 2016 – 2024
- Chair, Learning Innovations & Design Services Coordinator, 2022
- Chair, Executive Assistant Search Committee, 2021
- Chair, Libraries' Teaching & Learning Leadership, 2020 – 2022
- Co-Chair, Associate Dean for Discovery, Access & Technology Search, 2020
- Co-Facilitator, Digital Scholarship Working Group, 2018 – 2019
- Member, Carrier Design Study Steering Committee 2016 – 2019
- Member, LET Management Council, 2010 – 2016
- AP Promotion Taskforce, 2017 – 2018
- Co-Chair, LET Curriculum Task Force, 2017 – 2018
- Chair, LET Administrative Assistant Search Committee, 2017
- Co-chair, LET Innovation Collaboration & Creativity Reorganization Task Force, 2016 - 2017
- Member, LET Phase I Reorganization Team, 2016
- Mentor, LET MALA Graduate Assistants, 2015-2016
- Member, Learning Management System Steering Committee, 2012 – 2016
- Member, LET Management Council, 2009 – 2016
- Member, LET Building Task Force, 2015
- Member, CIT Administrative Assistant Search Committee, 2015 (2 positions hired)
- Co-chair, LET Academic Program Review, 2013 - 2014
- Member, ECL Space Use Task Force, 2012 – 2013
- Member, LET Balanced Scorecard Work Group, 2010 – 2013
- Co-chair, LET Marketing Committee, 2009 – 2013
- Chair, Educational Technology Consultant Search Committee, 2012
- Chair, Instructional Technologist Search Committee, 2012 (2 positions hired)
- Co-Leader, LET Faculty Coordination Group, 2010 – 2011
- Chair, Instructional Technologist Search Committee, 2010

- Member, LET Marketing to Users Task Force, 2007-2009
- Chair, Instructional Technologist Search Committee, 2009
- Member, CIT Media Specialist, Search Committee, 2009
- Member, CIT Assistant Director of Media Services Search Committee, 2009
- Chair, Educational Technology Consultant Search Committee, 2008 (2 positions hired)
- Member, CIT Administrative Assistant Search Committee, 2005

University Service

- Chair, JMU Online Teaching and Learning Committee, 2021 – Present
- Member, Compensation Advisory Council, 2021 – Present
- Member Distance Education Definitions: Working Group 2023 – 2024
- Member, Associate Vice Provost for Faculty Success Search Committee, 2023
- Personal Coach, JMU IMPACT Coaching Program, 2021 – 2022
- Member, IT HelpDesk and Test Scoring Program Review Evaluation Team, 2021 – 2022
- Member, JMU Innovation, Creativity, Collaboration & Entrepreneurship (ICCE) Council, 2019 – 2024
- Volunteer, JMU New Student Move-In Day, 2019, 2020, 2023, 2024
- Chair, APR External Review Team, LTLE Educational Technology & Educational Technology Certificate 2022
- Member, JMU Team: Online Virginia Network, 2020 – 2023
- Co-chair, JMU Engaged Learning Council, 2019 – 2021
- Member, Learning Management System RFP Committee, 2020 – 2021
- Member, JMU Engagement Advisory Leadership Team, 2020 – 2021
- Member, JMU Learning Management System RFP Committee, 2020 – 2021
- Member, JMU Gilliam Center for Entrepreneurship Executive Director Search Committee, 2020 – 2021
- Member, JMU Engagement Advisory Group, 2018 – 2021
- Presenter, Madison Collaborative: It's Complicated Program, JMU Freshman Orientation, 2014, 2016, 2019, 2021
- Member, JMU Human Resources Program Review, 2019-2020
 - Chair, JMU Human Resources Program Review Consultation Services Subcommittee, 2019-2020
- Member, JMU Zoom Implementation Team, 2020
- Member, JMU Work Life Balance and Wellness Council, 2016 - 2019
- Member, JMU Online and Blended Learning Handbook Team 2019 – 2020
- Member, The Graduate School Online Advisory Group 2019 – 2020
- Member, ETMC Re-imagined Committee 2019 – 2020
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- Member, JMU Online Learning Council, 2018 – 2019
- Member, JMU Gilliam Center for Entrepreneurship Executive Director Search Committee, 2019
- Member, ICCE Steering Committee, 2017 – 2019
- Project Coach, IMPACT³ Madison Project, 2017 – 2018
- Member, JMU Engaged Learning Committee, 2015 – 2016, 2018
- Member, JMU Faculty Research Council, 2015 – 2016
- Member, JMU Online Learning Coordinator Search Committee, 2015
- Member, JMU Distance Learning and State Authorization Team, 2012 – 2014
- Member, Best Practices for Online Programs, 2012
- Workshop Facilitator, Center for Faculty Innovation, 2005 - 2011
- Member, IT Trainer Search Committee, 2009
- Evaluations Chair, JMU Appreciation Day Committee, 2005 – 2007

State Service

Member, NLCVA (Networked Learning Collaborative of Virginia), 2014 – Present

National Service

- Chapter Reviewer 2024
- Proposal Reviewer, EDUCAUSE Learning Initiative (ELI) Annual Meeting, 2022, 2023
- Reviewer, AECT Summer Research Symposium, 2019
- Chapter Reviewer, *Intersections across disciplines: Interdisciplinary and learning design*, AECT/Springer book, 2019
- Member of Virginia Delegation, National Library Legislative Day, 2018

Community Engagement

- Kid's Harbor Preschool & After School, Board of Directors, Secretary, 2011 – Present
- Challenge Advisory Committee, Rockingham County Public Schools, August 2016 – 2024
- Technology Student Association Regional Fair Judge, March 2002 – 2023
- Technology Education Advisory Committee, Rockingham County Public Schools, November 2015 – 2021
- Associated General Contractors of Virginia Annual Convention Planning Committee, 2013 – 2014, 2018 – 2021
- Technology Student Association State Competition Judge, May 2018 - 2019
- Virginia Technology and Engineering Education Association, Board of Directors, Valley Region President and coeditor of newsletter, 2001 - 2004

PUBLICATIONS

Lantz, J.L., Stauffer, E., Calcagno-Roach, J., Adams, A., Shuyler, K., Noland, A., & Liu, J.C. (2021). Making decisions about asynchronous and synchronous engagement strategies: Access and inclusion. In *Learning: Design, engagement and definition*. Springer. [Peer reviewed]

Schubert, C. Shorish, Y., Adams, A., Shuyler, K., & Liu, J.C. (2021, March). Collection of DEIJA resources and support to General Education classes from JMU Libraries.

Adams, A. Feng, Y., Liu, J. C., & Stauffer, E. (2021). Possibilities of VR for teaching and learning. In B. Hokanson et al (Ed.) *Intersections across disciplines: Interdisciplinarity and learning design*, Tentative AECT/Springer book publication, October 2020.

Sullivan, P.M., Lantz, J.L., & Adams, A.H. (2019). Girls and 3D printing: Considering the context, content, and child. In I. Santos, N. Ali, & S. Areepattamannil (Eds.), *Interdisciplinary and International Perspectives on 3D Printing in Education*. Hershey, Pennsylvania: IGI Global.

Adams, A., Peterson, E. (2018). Case study: A reorganization for innovation, creativity & collaboration. In Ippoliti, C., *Moving beyond the wow factor: The savvy librarian's guide to technology innovation in academic libraries*. Rowman & Littlefield Publishing Group, Lanham, MD.

Adams, A. (2018). Supporting girls in STEM. *The Children's Engineering Journal*. 21, 7-8.

Adams, A., Harpine L. (2018). Design brief: I love bugs. *The Children's Engineering Journal*. 21, 9.

Adams, A. & Liu, J.C. (2017). Chapter 5: Design of online student orientation with conceptual and procedural scaffolding. In F.Q. Lai & J. D. Lehman (Eds.), *Learning and knowledge analytics in open education*. New York, NY: Springer.

Adams, A., Calcagno-Roach, J., Stringham, D., & Zha, S. (2017). An examination on the effect of prior knowledge, personal goals, and incentive in an online employee training program. *New Horizons in Adult Education & Human Resource Development*, 24(4), 35-46. <https://onlinelibrary.wiley.com/doi/abs/10.1002/nha3.20198>

Liu, J. C. , Adams, A., & Zha, S. (2016, October). Design and development of an assessment tool for faculty development in blended learning. 2016 Association for Educational Communications and Technology (AECT) International Convention, Las Vegas, NV, USA.

Liu, J.C., & Adams, A. (2015). Structured peer tutoring for online learning readiness. In M. Simonson (Ed.), 38th

Annual Proceedings: Selected Research and Development Papers Presented at the Annual Convention of the Association for Educational Communications and Technology, Indianapolis, IN, 1(11), 125-129. Educational Resources Clearinghouse (ERIC) System.

Zha, S. Adams, A., Mathews-Ailsworth, J. (March, 2013). Examining the blog use in faculty development programme: a multiple case study. *International Journal of Learning Technology*, 8(1), 5-19.

Apple, K., Reis-Bergan, M., Adams, A., Saunders, G. (2011). Online Tools to Promote Student Collaboration. In Dunn, D., Wilson, J., Freeman, J., Stowell, J. (Eds.), *Best Practices for Technology-Enhanced Teaching and Learning: Connecting to Psychology in the Social Sciences* (pp.239-252). Oxford, New York: Oxford University Press.

PRESENTATIONS

Liu, J. C., Horsnby, G., Adams, A., Choshi, M., Wang, Y. & Whitaker, S. J. (2024, October). *Factors and context for inclusive online learning - A multi-cultural approach to an educational design research*. Presentation at AECT24 International Convention, Kansas City, MO.

Hornsby, G., Liu, J. C., Adams, A., Choshi, M., Whitaker, S. J., & Wang, Y. (2024, May). *JMU community online experience*. Presentation at JMU May Symposium. Harrisonburg, VA.

Linder, F., Adams, A., Burnett, A. (October 12, 2023). *Online Learning at JMU*. AUH Meeting/Training.

Adams, A., Miles, A., Ijeluola, A. S., Guadarrama, I, Liu, J. C., (2023, May 17). *Artificial Intelligence, Equity-Driven Assignments, & Evolving Assessment Technologies*. Presentation at JMU May Symposium.

- Adams, A., Miles, A., Ijeluola, A. S., Guadarrama, I, Liu, J. C., (2023). *Artificial Intelligence, Equity-Driven Assignments, & Evolving Assessment Technologies*. Spring 2023 LAUD Equity Assessment with CHBS

Liu, J.C., Bryson, B.J., & Adams, A. (2022, April). *Universal Design & online learning accessibility*. Presentation to JMU College of Health & Behavioral Studies (CHBS) Leadership Council, Harrisonburg, VA. [invited]

Adams, A., Noland, A., & Liu, J.C (2021, November). *Inclusion, equity, and accessibility for online teaching: From leadership to actionable strategies*. Presentation at Association for Educational Communication and Technology (AECT) annual convention, virtual. [peer-reviewed]

Adams, A. & Liu, J. C. (2021, September). *Five trends in libraries and ed tech*. Part of a panel presentation (with several VA higher ed institutions) at State Council of Higher Ed in Virginia (SCHEV) Libraries Advisory Committee (LAC) (virtual) [invited]

Lantz, J.L., Stauffer, E.M., Calcagno-Roach, J.M., Adams, A.H., Shuyler, K.S., Noland, A.K., & Liu, J.C. (2020, July). Making decisions about asynchronous and synchronous engagement strategies: Access and inclusion [Conference presentation]. 2020 AECT Virtual Summer Research Symposium. [peer-reviewed]

Adams, A. & Liu, J.C. (January, 2021) Best practices for learning online: from DEI and accessibility perspectives. Presentation at JMU College of Human Behavioral Science (CHBS) DEI conference.

Adams, A. Meixner, C. Molina, R. Trybus, M. (2020, October 22). Virtual Learning at JMU. Virtual Presentation for JMU's Parent Council Academics Subcommittee.

Adams, A., Vaughan, K., Warlick, S. (2020, May 6). Building the Future by Focusing on the Now: A Case Study of Leading through Change. Poster presentation for The Exchange: An ALCTS/LITA/LLAMA Collaboration virtual conference.

Liu, J. C., Stauffer, E., & Adams, A. (2019, August). Online learning programs in JMU Libraries. Poster presentation at the JMU Libraries Showcase. JMU, Harrisonburg, VA.

- Adams, A., Feng, Y., Liu, J.C., Stauffer, E. Potential Of Virtual Reality For Teaching And Learning: Interdisciplinary Content Analysis (2019). AECT Summer 2019 Research Symposium, Bloomington, IN.
- Calcagno-Roach, J., Saunders, G., Hegg, K., Adams, A., Peterson, E. How One Library Reorganized to Support the Digital Assignment Life Cycle (2018). Poster presentation at 11th Annual Conference on Higher Education Pedagogy, February 1, 2019.
- Adams, A., Exploring Rockingham's Past (2018). Master of Ceremonies, Massanutten Regional Library.
- Adams, A., Calcagno-Roach, J., Hegg, K., Peterson, E., & Saunders, G. Embracing 21st Century Learning or: How One Library Remixed It's Org Chart to Fully Support the Digital Assignment Lifecycle. Presented at Online Northwest, Portland, OR, March 29, 2018.
- Adams, A.H., Calcagno-Roach, J; Hegg, K., Peterson, E.; & Saunders, G (2017) Breaking Organizational Eggs to Make an Innovation Cake: One Library's Experience with Reorganization " Presentation at ACRL Conference, Baltimore, MD. <http://commons.lib.jmu.edu/letfspubs/70>
- Liu, J.C., Adams, A., & Wang, W. (2017, June). Assessment-oriented design using DREAM approach. HKAECT2017 International Research Symposium, Hong Kong.
- Liu, J. C., Swayne, D., & Adams, A. (2017). Design for deep learning through facilitating an entrepreneurial mindset. HKAECT2017 International Research Symposium, Hong Kong.
- Zha, S., Adams, A., Calcagno-Roach, J., & Stringham, D. (2016). What affects participants' goal achievement in online self-paced workplace learning? Paper presented at the EDUCAUSE 2016 Annual Conference, Anaheim, CA.
- Adams, A., Cheverton, S., Hansen, E., Hegg, K. (2015) Brilliant! Three key strategies for a successful LMS transition., ACCS Conference, Charlottesville, VA
- Adams, A., Calcagno-Roach, C. (2014). Pinterest for pre-school teachers. Kids Harbor Preschool, Harrisonburg VA.
- Adams, A., Liu, J.C., Zha, S. (2013). Assessing Impact: Developing Quality Online Courses, 19th Annual Online Learning Consortium International Conference on Online Learning, Orlando, Florida.
- Adams, A., Reo, R. (2013). Supporting Instructional Design/Distance Education for Online Learning, Association of Collegiate Computing Services of Virginia Conference, Charlottesville, Virginia.
- Adams, A., Bakkalbasi, N., Calcagno-Roach, J., Kopp, J., Rodgers, M., Sessoms, J., Sundre, D., Wilson, R. (2012). Assessing Faculty Needs: A Mixed Methods Approach Poster Session, Library Assessment Conference, Charlottesville, Virginia.
- Adams, A., Calcagno-Roach, J., Chappell, M. A., Liu, C., Mathews-Ailsworth, J. L. & Zha, S. (2011). *Creating immersion development experience for faculty teaching blended and online courses*. Paper presented at the 2011 EDUCAUSE Mid-Atlantic Regional Conference, Baltimore, MD.
- Adams, A., Calcagno, J., Chappel, M.A., Cheverton, S. (2009) Speed Dating: Matching you with the technology of your dreams. VRA Mid-Atlantic Engaging New Technologies. James Madison University, Harrisonburg, VA.
- Adams, A., Calcagno, J., Chappel, M.A., Cheverton, S. (2009) Exploring the possibilities: Testing the waters with your new found technology. VRA Mid-Atlantic Engaging New Technologies. James Madison University, Harrisonburg, VA.
- Adams, A., Cheverton, S., Mazoué, J. & Liu, J. C. (2008, January). *Facing technological and contextual evolution & challenges: The growth trajectory of a center for instructional technology*. Poster presented at Mid-Atlantic EDUCAUSE 2008 Annual Conference, Baltimore, MD.
- Adams, A., Cheverton, S., Mazoué, J., & Liu, J.C. (2008, January). *Building the institutional infrastructure for online learning: A five-year case study*. Poster presented at Mid-Atlantic EDUCAUSE 2008 Annual Conference, Baltimore, MD.
- Adams, A. (2005, June). *Investigating the blackboard gradebook*. EDUCAUSE Southeast Regional Conference, Atlanta, Georgia.

UNIVERSITY REPORTS

Online learning needs assessment at JMU for students, faculty, Academic Unit Heads and Online Program Directors. Collaborative partnership with members of the JMU Online Teaching and Learning Committee. (2024).

Adams, A., Broscheid, A., Burnett, A., Bywater, J., Cheverton, S., Hachbarth, G., Harlacker, L., Hartman, B., Liu, J. C., MacDonald, S., Miller, L., & Schoolcraft, V. (2024). *JMU Online Teaching and Learning Committee (OTLC) Fall 2023 and Spring 2024 reports*.

[JMU Climate Study Compensation Recommendations](#). Collaborative research and work with JMU's Compensation Advisory Council. My contributions, along with three colleagues, focused on researching and writing the Retention Subgroup Report.

[James Madison University In-Band Adjustment \(IBA\) Process Recommendations](#). Collaborative research and work with JMU's Compensation Advisory Council. [Reports also included below.]

GRANTS

Estes, M., Robinson, D., Adams, A., Liu, J. C. (2023). Online Innovation Seed Grant #123-004 (\$18,000): *Enhancing Adult Learner Access, Consistent Offerings for Degree Completion, and Quality Outcomes in JMU Online Courses*.

IRB-approved Project Protocols:

Exploring and Assessing Student and Faculty Experiences with Online Pedagogy and Best Practices #23-4066 (April – December 2023 – Extension granted through Spring 2024), Juhong Christie Liu, Gilpatrick Hornsby, Andrea Adams, Modjadji Choshi

Burnett, A., Adams, A., Hackbarth, G., & Liu, J. C. (2023). *OTLC - AUH/Program Director Needs Assessment*. JMU IRB Protocol 24-4379

Liu, J. C., Adams, A., Broscheid, A., Burnett, A., Bywater, J. (2023). *OTLC - Faculty focus groups on online pedagogy*. JMU IRB Protocol 24-4593

PROFESSIONAL DEVELOPMENT

2024 – Present	Executive Leadership Coaching
Fall 2024 – Spring 2025	Senior Leadership Seminar (Lynchburg, Richmond, Roanoke, Online)
October 2024	Designing Libraries, NC State, Raleigh, NC
May 2024	Virginia Network of Women in Higher Ed Conference, Petersburg, VA
January 2023	Setting the Bar: A Quality Approach to Online Learning, FL-IDN Professional Development Webinar Series, Florida Virtual Campus, Office of Distance Learning and Student Services
February 2023	Break the Niceness Cycle: Assertive Communication Strategies for Women, Women's Leadership Today Webinar,
April 2023	Taking Charge of Change Program, Prosci (1 day certification)
October 2023	Designing Libraries, University of Arizona, Phoenix, AZ
June 2023	Virginia Network of Women in Higher Ed Conference, Williamsburg, VA
Fall 2022 – Spring 2023	3fold Gains: Quality, Access and Affordability
November 2022	Designing Libraries, Temple University, Philadelphia, PA
June 2022	EDUCAUSE Learning Lab: Designing a Collaborative Instructional Tech Model
September 2021	IELOL Masters Class <u>Part 1</u> <u>Part 2</u>
February 2021	UPCEA SOLAR 2021. Summit for Online Leadership and Administration + Roundtable

November 2020	Emerging Leaders in Online Learning Master's Class, Virtual Class
November 2020	OLC Accelerate 2020, Online Learning Consortium, Virtual Conference
May 2020	The Exchange: An ALCTS/LITA/LLAMA Collaboration, Virtual Conference
October 2007 - 2019	JMU Teaching and Learning with Technology (TLT) Conference, Harrisonburg, VA
September 2019	Furious Flower Poetry Center 25 th Anniversary Celebration, Washington DC
July 2019	Summer 2019 Research Symposium, AECT, Bloomington, Indiana
May 2019	Virginia Network Annual State Conference, James Madison University, Harrisonburg, VA
April 2019	ACRL 2019, Cleveland, Ohio
March 2019	Balanced Dukes Conference, James Madison University, Harrisonburg, Virginia
February 2019	Leading Change Conference, James Madison University, Harrisonburg, Virginia
February 2019	EDUCAUSE ELI Annual Meeting, Anaheim, California
October 2018	Designing Libraries Conference, University of Calgary, Calgary, Canada
May 2018	National Library Legislative Day, Washington DC
September 2017	NC State Designing Libraries Conference, Raleigh, North Carolina
Fall 2016 – Spring 2017	IMPACT ₃ Program, James Madison University, Harrisonburg, Virginia
July – December 2015	Breakthrough Models Academy, EDUCAUSE/NGLC
June 2016	UPCEA Conference, Washington DC
June 2015	Online Education, EAB Presentation
June 2015	Internet of Things, Shenandoah Valley Technology Council Luncheon and Annual Meeting
October 2015	NC State Designing Libraries Conference, Raleigh, North Carolina
December 2015	Women's Leadership Institute, Amelia Island, Florida
March 2014	Association of Collegiate Computing Services of Virginia Conference, Charlottesville, VA
June 2014	Quality Matters Representative Training, Online
October 2014	Reimagining Learning Spaces, ELI Fall Focus Session, Online
November 2014	NMC Virtual Symposium on the Future of Libraries
Spring 2013	PSYC 600, Introduction to Statistics & Measurement, James Madison University, Harrisonburg, VA
March 2013	Association of Collegiate Computing Services of Virginia Conference, Charlottesville, VA
April 2013	ELI Online Spring Focus Session- Seeking Evidence of Impact
June 2013	Association of Research Libraries' Balanced Scorecard Cohort, Arlington, Virginia
October 2013	Annual Online Learning Consortium International Conference on Online Learning, Orlando, FL
October 2012	Annual Online Learning Consortium International Conference on Online Learning, Orlando, FL
August 2012	Institute for Emerging Leaders in Online Learning, Online Learning Consortium & Penn State
April 2012	ELI Online Seminar- Assessment Strategies and Frameworks for Blended Learning
March 2012	Association of Collegiate Computing Services of Virginia Conference, Charlottesville, VA
June 2012	Association of Research Libraries' Balanced Scorecard Cohort, Arlington, Virginia
June 2011	Association of Research Libraries' Balanced Scorecard Cohort, Arlington, Virginia
March 2011	Association of Collegiate Computing Services of Virginia, Charlottesville, Virginia
April 2011	ELI Online Spring Focus Session- Learning and the Massive Open Online Course
November 2011	Shenandoah Valley Tech Summit, Harrisonburg, Virginia
June 2011	CARS Assessment Fellowship, Center for Assessment & Research Studies
February 2011	Conference on Higher Education Pedagogy, Virginia Tech, Blacksburg, Virginia.

Spring 2011	Blackboard Cohort, Blackboard Online Training
March 2010	Securing Grants in Difficult Times, WVPT, Harrisonburg, Virginia
July 2009	Handheld Librarian Conference, Online
April 2008	Emerging Leaders Training Series, James Madison University, Harrisonburg, Virginia
January 2008	EDUCAUSE Mid-Atlantic Regional Conference, Baltimore, Maryland
March 2007	ELI 2007 Spring Focus Session: Immersive Learning Environments, The Friday Institute for Educational Innovation Raleigh, North Carolina
June 2005	EDUCAUSE Southeast Regional Conference, Atlanta, Georgia
April 2005	Innovative Teaching Strategies for Faculty Using Blackboard Conference, University of Richmond, Virginia
1999 – 2005	International Technology Education Association Conference Co-presenter, Biotechnology: A Matter of Life or Death, 2003 Co-presenter, Biotechnology: A Matter of Life or Death – Update, 2004
2002 – 2004	Developed TechKnow Instructional Materials for Technological Literacy: Medical Technologies, National Science Foundation, North Carolina State University, Raleigh, North Carolina
Spring 2003	Co-writer Biotechnology Competencies and Tasks, Virginia Department of Education, Richmond, VA
Spring 2000	National Standards for Technological Literacy Reviewer
2000 – 2001	Virginia Children's Engineering Convention (presenter)

INSTITUTIONAL & PROFESSIONAL MEMBERSHIPS

2005 – Present	EDUCAUSE
2008 – Present	Networked Learning Collaborative of Virginia
2012 – Present	Online Learning Consortium
20013 – Present	Quality Matters
2024 – Present	AECT